

Village of Hawthorn Woods  
Employees with Total Compensation in Excess of \$75,000 Compensation as of 1/1/26

	2026 Total Salary	Auto Allowance	Longevity Pay	Other Wages	2026 Total Compensation	Days of Paid Time Off (PTO)	Days of Vacation	Days of Sick
<b>Administration</b>								
Pamela Newton, Chief Operating Officer	\$ 235,506	\$ 6,000	\$ 17,000	\$ 14,000	\$ 272,506	35	N/A	N/A
Katreina Koprowski, Chief Financial Officer	\$ 166,094	\$ -	\$ -	\$ -	\$ 166,094	25	N/A	N/A
Danette Russell, Finance Manager	\$ 85,937	\$ -	\$ -	\$ -	\$ 85,937	25	N/A	N/A
<b>Parks &amp; Recreation</b>								
Amy Mason, Director of Parks & Recreation	\$ 145,600	\$ -	\$ -	\$ -	\$ 145,600	25	N/A	N/A
Ryan Mathy, Assistant Director of Parks & Recreation	\$ 114,400	\$ -	\$ -	\$ -	\$ 114,400	25	N/A	N/A
Jennifer Sprow, Recreation Manager	\$ 93,527	\$ -	\$ -	\$ -	\$ 93,527	15	N/A	N/A
<b>Community Development</b>								
Chris Heinen, Director of Community Development	\$ 166,094	\$ -	\$ -	\$ -	\$ 166,094	25	N/A	N/A
Dan Macias, Building Department Superintendent	\$ 103,500	\$ -	\$ -	\$ -	\$ 103,500	20	N/A	N/A
Amy Belmonte, Community Development Office Manager	\$ 83,411	\$ -	\$ -	\$ -	\$ 83,411	25	N/A	N/A
Joe Soucek, Building Inspector/Code Enforcement Officer	\$ 76,467	\$ -	\$ -	\$ -	\$ 76,467	15	N/A	N/A
<b>Police</b>								
John Malcolm, Director of Public Safety	\$ 159,506	\$ -	\$ -	\$ -	\$ 159,506	25	N/A	N/A
Sarah Canada, Deputy Chief	\$ 145,600	\$ -	\$ 1,000	\$ -	\$ 146,600	N/A	25	12
John Tennant, Police Sergeant	\$ 129,232	\$ -	\$ 1,000	\$ -	\$ 130,232	N/A	25	12
Armando Escamilla, Patrol Officer	\$ 115,952	\$ -	\$ 1,000	\$ -	\$ 116,952	N/A	25	12
Michael Rossini, Patrol Officer	\$ 115,952	\$ -	\$ 500	\$ -	\$ 116,452	N/A	20	12
Anthony Cortez, Police Sergeant	\$ 127,800	\$ -	\$ 500	\$ -	\$ 128,300	N/A	20	12
Michael Behan, Patrol Officer	\$ 127,009	\$ -	\$ 500	\$ -	\$ 127,509	N/A	20	12
Donald Rathje, Patrol Officer	\$ 126,225	\$ -	\$ 250	\$ -	\$ 126,475	N/A	20	12
Brian Cvitkovich, Patrol Officer	\$ 115,952	\$ -	\$ 250	\$ -	\$ 116,202	N/A	15	12
Patrick Pagliuco, Patrol Officer	\$ 104,938	\$ -	\$ -	\$ -	\$ 104,938	N/A	10	12
Ramon Carreno, Patrol Officer	\$ 114,858	\$ -	\$ -	\$ -	\$ 114,858	N/A	10	12
Jacobo Hernandez Jr, Patrol Officer	\$ 102,712	\$ -	\$ -	\$ -	\$ 102,712	N/A	10	12
David Carrillo Jr, Patrol Officer	\$ 100,472	\$ -	\$ -	\$ -	\$ 100,472	N/A	10	12
Mary Tesinsky, Patrol Officer	\$ 98,232	\$ -	\$ -	\$ -	\$ 98,232	N/A	10	12
Gabriela Kakareko, Office and Police Records Manager	\$ 83,294	\$ -	\$ -	\$ -	\$ 83,294	15	N/A	N/A
<b>Public Works</b>								
Erika Frable, Public Works Director/Village Engineer	\$ 179,544	\$ -	\$ -	\$ -	\$ 179,544	25	N/A	N/A
Logan Albanese, Superintendent - Public Works/Parks & Recreation	\$ 106,299	\$ -	\$ -	\$ -	\$ 106,299	15	N/A	N/A
Todd Knoll, Crew Leader - Fleet Maintenance	\$ 97,670	\$ -	\$ -	\$ -	\$ 97,670	25	N/A	N/A
Brian Wadkins, Crew Leader - Streets & Drainage	\$ 82,894	\$ -	\$ -	\$ -	\$ 82,894	25	N/A	N/A
Justen Schroeder - Divisions Manager	\$ 88,400	\$ -	\$ -	\$ -	\$ 88,400	15	N/A	N/A

All employees listed are offered and may participate in employer health insurance programs, the cost of which is borne by the employer and employee.