

ORDINANCE No. 2452-25

AN ORDINANCE SUSPENDING NEPOTISM PROVISIONS OF PERSONNEL MANUAL

WHEREAS, Section 2-8 of the Village of Hawthorn Woods' Personnel Manual contains a prohibition against nepotism; and

WHEREAS, some of the ongoing issues of the COVID-19 Pandemic still exist, including but not limited to a shortage of prospective employees especially in the seasonal area; and

WHEREAS, it would be in the best interest of the Village to suspend the nepotism policy for seasonal workers including lifeguards and interns.

NOW WHEREFORE BE IT ORDAINED by the Village Board of the Village of Hawthorn Woods, Lake County, Illinois, as follows:

SECTION ONE: The nepotism provisions of the Village Personnel Manual are hereby suspended related to the hiring of lifeguards, seasonal workers and interns only as applies to the Mayor, Village Trustees or member of any board or commission.

SECTION TWO: This Ordinance shall expire one year from the date of adoption without the need for further action by the Village Board.

SECTION THREE: This Ordinance shall not be codified.

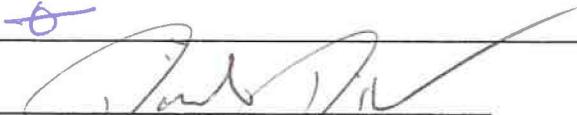
The foregoing Ordinance was adopted by a roll call vote as follows:

AYES: Kaiser, McCarthy, Rychar, Beyer, Hunt, Hamer

NAYS: 0

ABSTENTIONS: 0

ABSENT: 0

APPROVED:   
Dominick DiMaggio, Mayor

ATTEST: Donna Lobaito  
Donna Lobaito, Village Clerk

PASSED: February 24, 2025

APPROVED: February 24, 2025

PUBLISHED: February 25, 2025