

ORDINANCE No. 2162-27

AN ORDINANCE SUSPENDING NEPOTISM PROVISIONS OF PERSONNEL MANUAL

WHEREAS, the Section 2-8 of the Village of Hawthorn Woods' Personnel Manual contains a prohibition against nepotism.

WHEREAS, the COVID-19 Pandemic has created many issues including but not limited to a shortage of prospective employees especially in the seasonal area.

WHEREAS, it would be in the best interest of the Village to suspend the nepotism policy for seasonal workers including lifeguards and interns.

NOW WHEREFORE BE IT ORDAINED by the Village Board of the Village of Hawthorn Woods, Lake County, Illinois, as follows:

SECTION ONE: The nepotism provisions of the Village Personnel Manual are hereby suspended related to the hiring of lifeguards, seasonal workers and interns only as applies to the Mayor, Village Trustees or member of any board or commission.

SECTION TWO: This Ordinance shall expire one year from the date of adoption without the need for further action by the Village Board.

SECTION THREE: This Ordinance shall not be codified.

The foregoing Ordinance was adopted by a roll call vote as follows:

AYES: Kaiser, Bayer, David, Regalio

NAYS: 0

ABSTENTIONS: 0

ABSENT: Riess, McCarthy

APPROVED: Dominick DiMaggio

Dominick DiMaggio, Mayor

ATTEST: Donna Lobaito  
Donna Lobaito, Village Clerk

PASSED: March 28, 2022

APPROVED: March 30, 2022

PUBLISHED: March 31, 2022